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**UNIVERSITÄT**  
**BERN**

For our research project team

## **Digitization in Swiss Welfare Organizations**

at the professorship of Public Management and Organization at KPM Center for Public Management, we seek to fill the following position as soon as possible:

### **Postdoctoral Researcher 80%**

In close collaboration with Helmut-Schmidt-University Hamburg the project aims at exploring the organizational challenges small and medium-sized organizations of the Swiss welfare sector face due to digitization. Maximum duration of the contract is December 31, 2024.

#### **Your responsibility**

You will coordinate the detailed planning and operations of the project. Together with the principal investigator, you will publish research articles on the basis of the project data and findings. In addition, you will contribute to the research and teaching of the professorship.

#### **Your profile**

You hold a doctorate in public management, organization studies, management, organizational sociology or in another subject area pertinent to the research project. You have experience in designing and conducting interpretive research in organizational studies. Basic knowledge of the (Swiss) welfare sector as well as of organizational change processes (e.g. digitization) is an advantage. Fluency in written and oral **German** and English is required.

#### **Our offer**

Collegial academic mentoring, international network, dynamic team in an interdisciplinary research institute, attractive workplace close to Bern main station.

#### **Your next step**

We look forward to receiving your application documents, consisting of a letter of motivation, curriculum vitae, diplomas, contact details of two referees and a sample of your work (e.g. a publication based on your dissertation or its summary). Please submit these electronically as a single PDF file to [claus.jacobs@unibe.ch](mailto:claus.jacobs@unibe.ch).

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Universität Bern, KPM Center for Public Management,  
Schanzeneckstrasse 1, CH 3001 Bern, Switzerland,  
[www.kpm.unibe.ch](http://www.kpm.unibe.ch)