

PHILOSOPHY OF MANAGEMENT (PHOM)

CALL FOR SPECIAL ISSUE PROPOSALS

Philosophy of Management invites proposals for special issues (SI) on specific topics falling within the aims and scope of the journal: looking at management theory and practice through philosophical lenses and/or engaging in philosophical inquiry. This includes joining, revising, criticizing (or examining unaddressed aspects of) any extant conversations— as well as initiating and proposing novel and promising research agendas – in the philosophy of management. In doing so, the guest editors can propose to mobilize any philosophical concept, theory, methodology, school of thought, and/or tradition from any period of time. A SI proposal may refer to any particular issue in management studies, which can be discussed within one of the traditional areas of philosophy (such as aesthetics, epistemology, logic, philosophy of mind, metaphysics, ontology) or within one of the various areas where philosophy is usually applied to (e.g. ethics, politics, society, economics, law, science, psychology, linguistics). The SI may also adopt a historical approach for inquiring, for instance, into the evolution of a concept or practice or a “-meta” standpoint as applicable to the philosophy of management theory and practice. It may also encourage an exchange of perspectives on topics and ideas developed in related disciplines that the guest editors might deem relevant for a better grasp of key issues in the philosophy of management.

GUIDELINES

A. STRUCTURE OF SI PROPOSAL

SI proposals for *Philosophy of Management* must contain the following four sections:

- 1 **A DRAFT CALL FOR PAPERS** (no more than five pages excluding references) based on the following template:

- 1.1. **Title page**

- The proposed title of the SI.

Names, emails and affiliations of the proposed *Guest Editors*. Clearly indicate the leading/corresponding *Guest Editor*.

Proposed deadlines for each key stage of the SI editorial process.

1.2. Introductory outline (no more than three pages)

A statement briefly introducing the state of extant research in the field, and detailing the SI scope and interest. This statement is generally meant to justify the need for dedicating an entire issue of *Philosophy of Management* to this theme. Typical questions that should be answered in this part are:

- How will the special issue advance the research agenda?
- What is the intellectual added value of the special issue?
- How does it relate to the aims and scope of the journal, and why does it fit *Philosophy of Management* in particular?

1.3. Topics of interest (no more than one page)

Indicate a series of open-ended research questions (minimum of six) that you would like the submitted papers to address, also mentioning the concepts, theories, and methodologies they may (or may not) rely on. The questions should be worded to make it clear that the articles submitted provide consolidations and extensions of scholarly debates in the philosophy of management.

1.4. References

Include here full citations of all in-text references included in the SI proposal (subsections 1.1-1.3 as above).

2 DISSEMINATION OF CALL FOR PAPERS (CfP) (no more than one page)

2.1 A concise promotion plan explaining how the Guest Editors seek to maximise dissemination of the Call to sufficiently large audiences and to ensure a strong number of submissions (e.g. to indicate websites, distribution lists, conferences, associations, etc. that will be engaged with to promote the SI).

Philosophy of Management encourages Guest Editors to organise paper development workshops or similar events that can assist potential authors with paper development. However, holding such workshops is not a requirement for publication, and the CfP document must make it clear that SIs must be truly open to any researcher working on the topic. This

requirement means that SIs cannot be restricted to researchers participating in specific workshops, symposia or small group meetings.

2.2 An explanation of how potential Guest Editors plan to attract researchers from around the world. Guest Editors should make an effort to attract contributors from a truly international pool, to help enhance the SI content by engaging a variety of perspectives.

3 SI REVIEWERS

Guest Editors are asked to include a list of potential reviewers in their proposal. It is essential for both reviewers and Guest Editors to adhere to the timing standards set by the journal.

4 DESCRIPTION OF THE GUEST EDITORS' TEAM (min two, max six)

This section must include a (max) 150-word biography for each member of the team. The biography should mention publications with significant publishers (journals) and include details of editorial experience.

At least one of the team members should have experience as editors or associate editors of peer-reviewed academic journals, and all should demonstrate academic excellence in the field related to the SI.

B. PAPER SUBMISSION AND EDITORIAL DECISION PROCESS

SI proposals can be submitted at any time to the *Philosophy of Management* associate editor in charge: Dr. Marian Eabrasu, < meabrasu@em-normandie.fr >. The final decision will be made by the Editor-in-Chief, in consultation with the associate editor(s), based on the Proposal requirements outlined in this document. During the evaluation process, the *Philosophy of Management Editorial Team* may ask experts in the area of the SI topic to provide their opinions on the proposal.

C. EDITORIAL CONTRACT FOR HANDLING SUBMISSIONS

1. In the event that an SI proposal is accepted by the *Philosophy of Management* Editorial Team, the final version of the CfP must include the following:
 - Manuscripts submitted to this special issue should adhere to the *Philosophy of Management* journal's aims & scope and contributor guidelines for submitting

- a paper. The manuscript length should be 8,000-12,000 words (for a standard original article).
- The Guest Editors will manage the editorial and review process of all submissions to this special issue of *Philosophy of Management*. All papers will be subject to the standard referee process of the journal and, in the event of conditional acceptance by the Guest Editors, will undergo a final review by the journal's Editorial Board.
 - Submissions must be original, unpublished works that are not concurrently under review for publication elsewhere.
 - Papers should be submitted to the *Philosophy of Management* [online submission system](#), with explicit reference to this special issue.
2. The Guest Editors must be aware of and duly respect the following editorial process:
- A special issue typically comprises six articles.
 - Guest Editors should not submit their own papers for consideration for publication in the special issue, unless in very exceptional circumstances this has been specifically agreed in advance with the Editor-in-Chief.
 - The process for handling submissions to a special issue is almost identical to that for regular submissions to *Philosophy of Management*. The use of a guest editorial team and selected reviewers allows for highly focused expert feedback and substantial development of the submitted manuscripts.
 - All manuscripts are submitted to the journal's [online submission system](#). Guest Editors will review all submissions with respect to their general adherence to the Call for Papers and Guidelines specified above, and decide whether they should be sent for peer review. Papers that are unlikely to meet the journal's standards, either for reasons of quality or because they fall outside the remit of the journal, will be rejected at this point. Good quality submissions that meet the journal's aims and scope but do not meet the specifications of the special issue Call for Papers may be recommended for consideration by the Editor-in-Chief towards publication as a regular paper. Guest Editors should be aware of word length restrictions and the appropriate use of footnotes, endnotes, figures, and tables as they manage manuscripts through the review process. Although formal copy editing occurs after manuscripts are accepted, Guest Editors should not accept manuscripts that demonstrate a poor standard of English or use (too extensively) terminology that might be unfamiliar to the journal's readership.
 - For each of those submissions that pass the initial stage (as outlined above), Guest Editors will assign suitable reviewers (at least two), receive the review

reports, formulate advice and guidance to authors for revising each manuscript based on reviewer comments (where applicable), make an editorial decision (reject, revise or accept), and communicate that decision to the corresponding author. All correspondence, including review invitations, review comments, and decision letters, is channeled through the journal's central online system. This process should be completed for every submission until all manuscripts are ready for the final editorial decision (accept or reject). Authors are notified of these decisions made by the Guest Editors.

- After seeing each submission to the special issue through to its final decision, the Guest Editors will recommend up to six papers (for inclusion in the special issue) to the Editor-in-Chief, who gives the final acceptance. If more than six manuscripts are considered acceptable, the Guest Editors may recommend to the Editor-in-Chief that some of the manuscripts be published in regular issues of the journal. Ultimately, the Editor-in-Chief decides which manuscripts to include in the special issue. In the event that fewer than six papers reach the required high standard for publication, the Editor-in-Chief may either publish a themed issue (at least two papers) that also contains regular papers or cancel the special issue entirely.
- Reviewers are asked to return their reviews online within four weeks of acceptance to review. Reminders are sent to reviewers once their review becomes overdue. Guest Editors have a one-week timeframe for suggesting reviewers, and also one week for drafting a decision letter after receiving all the reviews for a manuscript. The editorial process seeks to secure the same time performance for special issue submissions as that provided for regularly submitted manuscripts.
- Guest Editors are expected to write an introductory editorial review. This essay will not be limited to a very broad statement about the field or to a summary of the papers. Introductions can vary in their scope but should generally address the following themes:
 - Importance of the topic (some established topics may not need any introduction; others, such as those new to the field management and organisation research, may require some preliminary explanation, which should briefly outline how the topic relates to the journal's scope and set out the 'state of the art');
 - Main lines of development of debates and controversies;
 - Ways in which the selected papers relate to these debates and to each other;
 - The developing research agenda and ways in which the special issue contributes to it;

- Connections between the special issue and interdisciplinary research in the broad field of organizations, management, and the social relations in and around work.

This article is subject to review by the Editor-in-Chief and/or Associate Editors. They will typically make suggestions for improvement but may also consult experts (usually drawn from the journal's Editorial Board). The Editor-in-Chief makes the final decision on whether to accept the article.