

**School of Public Affairs  
Watts College of Public Service and Community Solutions  
Arizona State University**

**Associate/Full Professor and Director of the Center for Organization Research and Design (CORD)**

The Arizona State University School of Public Affairs (SPA) invites applications for a full-time, benefits-eligible, Associate or Full Professor and Director for the Center for Organization Research and Design (CORD). The mission of the Center for Organization Research and Design (CORD) is to conduct research and stimulate intellectual and social engagement on the topics within its domain. CORD's broadest perspective is on the shaping of organizations for achieving public purposes, but it has several functional areas in which it specializes, including science and technology policy and science-intensive organizations, higher education policy, environmental policy, and public management research. CORD now includes 26 affiliated professors and 112 research fellows from around the world.

The School of Public Affairs has embarked upon a period of unprecedented growth as a strategically important element in Arizona State University's emergence as a "New American University." The School of Public Affairs' program is ranked #13 in the nation. It is home to several other applied research centers that focus on areas such as urban innovation, citizen participation, public policy, and science policy. For more information about the School of Public Affairs, please visit our website at <https://spa.asu.edu>

SPA offers bachelor's degrees in public service and Public Policy and Urban and Metropolitan Studies, the Master of Public Administration, the Master of Public Policy, and the Ph.D. in Public Administration and Policy. SPA continues to attract a growing and diverse array of students motivated by the promise of public service and drawn to the unique opportunity of an interdisciplinary public affairs education.

**Our Commitment to Diversity and Inclusion:**

The School of Public Affairs actively seeks and supports a culturally diverse faculty and student body. We seek applicants and nominations from those who have experience teaching, mentoring, and developing research in ways that effectively address individuals from historically underrepresented backgrounds. Our School, and indeed the entirety of our University, seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of our state, to maintain excellence of the University, and to offer our students richly varied disciplines, perspectives, and ways of knowing and learning. ASU is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual orientation, marital status, disability, medical condition, age, political affiliation, veteran's status, or any other basis protected by law.

**JOB RESPONSIBILITIES:**

The duties of the director include leadership of CORD initiatives, helping determine pro-bono projects (usually one per year), working with CORD members to identify speakers and research seminar guests, coordinating visiting scholars, securing, and managing external research funds, coordinating research teams, and mentoring graduate students. CORD also has an active program of hiring undergraduate research assistants.

## **REQUIRED QUALIFICATIONS:**

- A Ph.D. in Public Administration, Public Policy, Political Science, or related field.
- Academic credentials suitable for appointment with tenure to a senior faculty position
- A strong research record in one or more of the CORD functional areas of specialization
- Demonstrated experience writing grant proposals, managerial experience, or interest in research management.

## **DESIRED QUALIFICATIONS:**

- Demonstrated experience publishing in peer-reviewed journals or academic press books;
- Demonstrated experience teaching at the undergraduate or graduate levels; and
- Demonstrated commitment to diversity, equity, inclusion, and student success while working with broadly diverse student populations.

## **APPLICATION PROCESS:**

To apply, visit <https://publicservice.asu.edu/content/jobs>. Candidates will be asked to submit the following through their Interfolio dossier. Complete application materials must contain the following items:

- Cover letter describing the applicant's research and research management interests
- Statement of no more than 2-pages which includes the following:
  - Your interest in this position and your fit relative to the required and desired qualifications
  - A paragraph summarizing your experience and commitment to diversity, equity, and inclusion
- CV
- The names and complete contact information (titles, organization affiliations, mailing addresses, phone numbers, and email addresses) for three professional references. At least one reference needs to be a current supervisor. Please note that references are not contacted until a candidate is identified as a finalist for this position.

## **APPLICATION DEADLINE:**

**The initial application deadline is Friday, October 15, 2021 at 3:00p.m. Arizona Time.** Applications will continue to be accepted on a rolling basis for a reserve pool. Applications in the reserve pool may then be reviewed in the order in which they were received until the position is filled.

This position is subject to the successful completion of an employment background check. An employment background check includes a criminal background check, employment verification, and reference checks. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Please direct any questions about the position to Dr. Stuart Bretschneider, the Search Committee Chair, at [stuart.bretschneider@asu.edu](mailto:stuart.bretschneider@asu.edu). For more information on ASU and SPA, please see <http://spa.asu.edu>.

## About ASU

Arizona State University is a comprehensive public research university named #1 in the United States for Innovation for the second consecutive year, followed by #2 Stanford and #3 MIT. We measure our success not by whom we exclude, but rather by whom we include and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities we serve.

ASU's Watts College of Public Service and Community Solutions is home to ASU's most diverse student body, with the highest percentage of minorities, transfer and working students – and the largest community of first-generation college students. Among our students are nearly 300 veterans and international students from 59 countries.

We are also committed to advancing anti-racist policies and practices as described in a recent statement by President Crow in support of our Black students, faculty, and staff (available online at: <https://president.asu.edu/statements/asus-commitment-to-black-students-faculty-and-staff> ).

Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other basis protected by law. For complete statements on ASU's non-discrimination policies, please refer to: <http://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.