

Fall 2010 Edition

Table of Contents:

Report From our Division Co-Chairs	1
AoM/PNP 2011 Meeting	1
Award News	2
2010 AoM PNP Meeting Recap	5
Member News	7
Positions Available	7
Call for Papers	10
Contact Information of Officers	10
Focus of PNP Division	10
Call for Submissions to the Spring Newsletter	10



Report from our Outgoing Division Co-Chairs

We wish to thank the PNP members for a great year and a great conference in Montreal. In addition, we look forward to another exciting year with Neil Boyd as the incoming Chair for 2010-2011.

Dean Eitel and Stephen Teo

AoM 2011 PNP Call For Papers

About the PNP Division. The Public and Nonprofit Division of the Academy of Management is a multidisciplinary, multi-methodological division that concentrates on organizations outside profit-oriented domains. These organizations include government agencies, nonprofit organizations and producer and consumer cooperatives that operate in diverse areas and industries such as social services, health care, the military, culture, education, religion and advocacy.

2011 Meetings Program of the PNP Division. All topics within management with relevance to the PNP division's areas of interest are welcome, including but not limited to: decision making; strategy; organizational behavior; human resource management; political behavior; collaboration and conflict among public, nonprofit, and private for-profit organizations; service and community-building; theories of governance; and the social and ethical dimensions of public and non-profit activity. We are particularly interested in public and nonprofit organizations' management, organizational processes, performance and the well-being of various stakeholders, and how these dimensions compare to those in for-profit firms. International perspectives and comparisons are also welcome. We particularly welcome submissions related to the 2011 Academy of Management Program theme, "West Meets East," which emphasizes internationalization and its opportunities and threats, as well as learning from the practices and cultures of the world's emerging economies (for more information, visit <http://annualmeeting.aomonline.org/2011/>).

We seek individual papers, panels and symposia. The deadline for submissions (completed papers only) is January 11, 2011 <http://submission.aomonline.org/2011/>. Only electronic submissions are accepted.

PNP Division Awards. The PNP Division is home to a number of annual awards: (a) the Charles J. Levine Award in recognition of the best conference paper submitted to the PNP Division, (b) the best conference paper authored by a doctoral student, (c) the best dissertation defended in the previous calendar year, (d) the best book published in the preceding three calendar years, (e) the best journal article published in the previous calendar year, and (f) the Masini Award for the best conference paper that embodies the work of Italian scholar Carlo Masini. For more information on the awards and nomination processes please see the Division's website at <http://division.aomonline.org/pnp>. Questions and comments should be addressed to the PNP Division's 2011 program chair, Avner Ben-Ner (<mailto:avnerpnp@umn.edu>).

Avner Ben-Ner



San Antonio Alamo

Practice Theme Committee (PTC)
2011 PTC Professional Development Workshops: Call for Proposals
Annual Meetings Academy of Management, August 12-16, San Antonio, Texas, USA
(August 12-13 for PDW presentations)
Online Submissions Due January 11th, 2011 at 5:00 PM ET (New York time):
<http://annualmeeting.aomonline.org/2011/>

The Practice Theme Committee is of strategic importance to the Academy of Management and spans across all Divisions and Interest Groups of the Academy. It aims to:

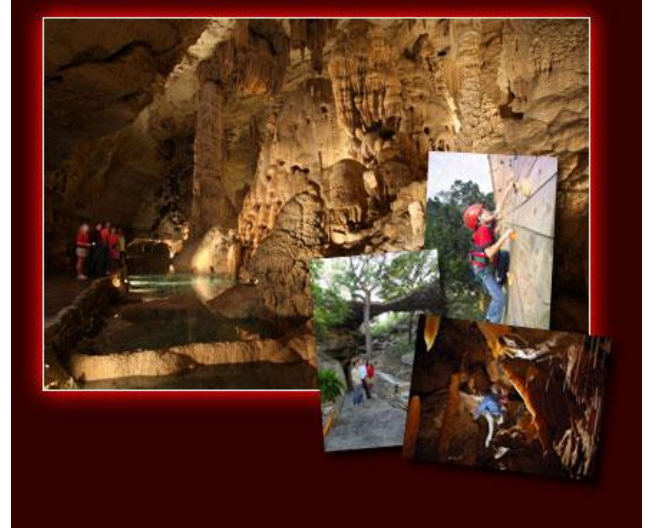
- Develop greater awareness of what practice means and how it can usefully inform our scholarship in terms of both research and teaching.
- Identify and profile exemplary initiatives that bridge the gap between theory and practice and engage practitioners and academics in the co-creation of knowledge.
- Create a platform for ongoing engagement with practitioners so that the knowledge we discover is relevant and has impact.

This year's theme "*West Meets East: Enlightening. Balancing. Transcending.*" encourages us to self-reflectively examine our cherished assumptions, perspectives, and values to generate new cultural lenses for research and practice. Moreover, it implores us to engage our practice and research with cross-cultural awareness, global impact, and principled accountability. In particular, we invite you to take the challenge that a **practice perspective** offers to engage with:

1. How do we bridge theory and practice to bridge cross-cultural understanding in management research? How do we co-create knowledge between practitioners and academics to bridge cultural boundaries?
2. How do we engage our practice research with cross-cultural awareness, global impact, and principled accountability? How do we recognize and reward relevance, impact, and accountability in management research and practice?
3. How do we enhance management practice and research with curricula that foster cross-cultural awareness, global impact, and principled accountability? What are the challenges? What are some exemplary practices?
4. What are the leadership practices that embody enlightenment, balance, and transcendence? How do leaders enlighten societies, balance trade-offs, and transcend conflicts across borders?
5. How can we better understand the role of *phronesis* in addressing 'mal-practice' and 'mis-management' in advancing greater balance and harmony in research and practice? How do we bridge East and West through our practices to make a difference? How do we demonstrate and embody reflexive practices that show trenchant cross-cultural understanding?

We encourage exciting, innovative, and interdisciplinary workshops involving **both researchers and practitioners**. Please note that the "Rule of Three" applies for the 2011 PDW program. If you have any questions before submitting, please contact **Kuo Frank Yu** (Kuo.Frank.Yu@CityU.Edu.HK), PDW co-Chair, and **Wolfgang H. Guettel** (wolfgang.guettel@jku.at), PDW co-Chair.

Kuo Frank Yu and Wolfgang H. Guettel PDW co-Chairs

**Cascade Caverns****Natural Bridge Caverns**

Award News

Call for Nominations: Best Public/Nonprofit Book

The Best Book Award selection committee for the Public and Nonprofit Division of the Academy of Management is requesting nominations for the division's 2010 Best Book award. Books nominated should have publication dates of 2008, 2009 or 2010.

Members of the Public and Nonprofit Division pay special attention to how distinctive qualities of the public and nonprofit sectors influence management and organizational processes. Books nominated for the Award should significantly contribute to modern management theory and/or practice and address issues within the Public and Nonprofit Division's domain of interest. Author membership in the Division or the Academy of Management is not a criterion in the award process. Because of the interest in the substantive intellectual contribution of the book, nominations of textbooks, or books of previously published papers are discouraged. The winning author (s) will receive a plaque recognizing the award.

Full nominations are due January 15, 2011. For a full nomination, please send one copy of a nominated book to each member of the award committee:

Donald Moynihan
1225 Observatory Drive, University of Wisconsin-Madison, Madison, WI-53711

Kimberley Isett
2438 Christian St, Philadelphia. PA 19146

Angel Bies
MS 4220, Bush School, Texas A & M, College Station, TX 77843-4220

Stephanie Moulton
John Glenn School of Public Affairs, The Ohio State University, 1810 College Rd, Columbus, Oh 43210

Members of the Public and Nonprofit division may informally email nominations to the committee chair Donald Moynihan (dmoynihan@lafollette.wisc.edu) by December 1. Nominations for the award should include the author's name, book title, publisher and date of publication.



A San Antonio activity for the family

Award News Continued

Best Article Award

What was the best public or nonprofit management article in 2010 (i.e. published between January 1 to December 31, 2010)? If you would like to make a suggestion for the division's Best Article Award, send the selection committee a brief statement nominating the article and stating why it is worthy of the award. Nominations should be placed by February 1, 2011. The new winner will be announced during the Public and Nonprofit Division's business meeting at the 2011 Academy of Management meeting in San Antonio. Nominations, with a copy of the nominated article, should be sent to: branda_nowell@ncsu.edu

Branda Nowell
Department of Public Administration
North Carolina State University
Campus box 8102
Raleigh, NC 27695
Work phone: (919) 513-1768

Best Dissertation Award

The Best Dissertation Award Selection Committee for the Public and Nonprofit Division of the Academy of Management is requesting nominations for the division's 2010 Best Dissertation Award. As you know, this is an outstanding opportunity to honor important academic work and high quality intellectual contributions to the field. This prestigious award is sponsored generously by Jossey-Bass publishers. Dissertations defended January 1, 2010-December 31, 2010 are eligible for this award. (NOTE: any dissertations considered by last year's committee for the 2009 award may not be submitted for reconsideration). Nominations must be postmarked by February 28, 2011. (Submissions from outside the United States should be mailed early enough so that we will have them by the beginning of March.)

Send nominations to: Sue Faerman
University At Albany, SUNY
Rockefeller College
135 Western Ave
Albany, NY 12222
Work phone: (518) 442-3950
Fax: (518) 442-4959
Email: sfaerman@uamail.albany.edu

PNP AoM 2010 Recap

Our 2010 Award winners

Best Dissertation (sponsored by Jossey-Bass – presented by Dani Scoville) Mary Guy (chair of best dissertation committee) – Univ. of Colorado at Denver

“The Structuration of Managing for Results” Michael L. Ehrenhard - University of Twente, Netherlands

Best Book – Anthony Milanowski (chair of best book committee) – other committee members included: Mary E. Guy, Meredith Newman, and Sharon Mastracci

Emotional Labor: Putting the Service in Public Service M.E. Sharpe, 2008

Best Article – Eric Kong, (Chair of Best Article Committee) - U. of Southern Queensland

“A Governance-Structure Approach to Voluntary Organizations” Nonprofit & Voluntary Sector
QUARTERLY, 38(5), P.761-783
Bernard Enjolras, Institute for Social Research, Oslo, Norway

Charles H. Levine Best Conference Paper And the Newman Award Nominee

A Behavioral Model of Public Sector Innovation Oliver Salge, Ruhr-University Bochum

Sage Best Doctoral Student Conference Paper

“Managing the Mission through Times of Adversity: What Leads to Reliable Nonprofit Performance?”
Kathleen Roche, Case Western Reserve University

Accenture Award Winner

Laura Langbeina – American University
“Controlling Federal Agencies: The Contingent Impact of External Controls on Worker Discretion and Productivity” International Public Management Journal, Vol. 12, No. 1, pgs. 88-115.

Carlo Masini Award for Innovative Scholarship Committee: Stephen Osborne (Chair) Univ. of Edinburgh; Jeffrey Straussman Univ. of Albany; Elio Borgonovi Bocconi Univ.; and Neil Boyd Lycoming College

Carlo Masini Award Runner-up (This paper was also the Carolyn Dexter Award Nominee Sponsored by IJOTB – PrAcademic Press International Journal of Organizational Theory & Behavior)

“Putting The Brakes on Impact: A Contingency Framework for Measuring Social Performance”
Alnoor Ebrahim and Kasturi Rangen, Harvard University

Carlo Masini Award for Innovative Scholarship

“Deliberation, Consensus, and Stakeholder Satisfaction: A Simulation of Collaborative Governance”
Peter Robertson and Taehyon Choi, USC



San Antonio Guinness World Records



PNP AoM 2010 Recap Continued

2010 Program Chair Report– Organized by Kim Isett

Paper and Symposia Submissions

Program	2010
Paper Panels	14
Symposia	6
# papers submitted	140
# papers accepted	68
Acceptance rate	48.5%

Reviews

	2008	2009	2010
Reviews Submitted	269	445	411
Reviewers	132	148	235
Avg # of assignments per person			2.43
Avg # assignments per paper			3.86

2010 PDW Chair Report -- Eric Martin

Doctoral Consortium – Deneen Hatmaker and Amy Smith Coordinators

28 students from 26 universities and 6 countries

13 faculty from 11 universities

Journal of Public Administration Research and Theory - Keith Provan participating as co-editor for the Ethics in Publishing workshop

Sponsors

- 1) University at Albany - SUNY, Rockefeller College of Public Affairs and Policy,
- 2) University of Connecticut, Department of Public Policy,
- 3) University of Massachusetts - Boston, McCormack Graduate School of Policy Studies

6 great PDWs on:

Interim Leaders
Strategic Planning
Stakeholder Dynamics
Experiential Learning
Sustainable Development
Nonprofit Scholarship and Managerial Flows

Sponsored 10 additional PDWs with ONE, MOC, SIM, ENT, PTC, GDO, OM, OMT, and others

Member News

Robert M. Sheehan, Jr., Academic Director of the Executive MBA Program at the Robert H. Smith School of Business, University of Maryland – College Park, has authored a new book, *Mission Impact: Breakthrough Strategies for Nonprofits*, which provides a new approach to strategic planning for nonprofit organizations that can guide them toward producing exceptional improvements – breakthroughs – in their performance. With a step by step description, the book explains that before beginning the strategy process a nonprofit has to have specific metrics to tell it the extent to which it is accomplishing its mission. Once these metrics are set, the organization is able to accurately identify its Mission Gap – its statement of unmet needs. The organization then goes about creating a Vision and a set of Strategic Stretch Goals to close its Mission Gap as effectively as possible. This becomes the basis for developing its strategy. The book follows three hypothetical nonprofits of different sizes through the phases of strategic planning – a food bank, a literacy council, and a housing services nonprofit. For those interested, a workbook which outlines the entire process can be downloaded at no cost at: www.SheehanNonprofitConsulting.com The book is appropriate for nonprofit executives, consultants, and for courses on nonprofit strategic planning.



Positions Available

MASTER'S IN PUBLIC ADMINISTRATION (MPA) PROGRAM DIRECTOR SCHOOL OF URBAN AND PUBLIC AFFAIRS THE UNIVERSITY OF TEXAS AT ARLINGTON
POSITION START DATE: FALL 2011

The School of Urban and Public Affairs (SUPA) at the University of Texas at Arlington (UTA) invites applications at the associate or full professor level for the position of Program Director of the NASPAA-accredited Master's in Public Administration (MPA) program. UTA's highly respected MPA Program offers courses and degrees through traditional on-campus courses, online and through a cohort, professional program at the Santa Fe Center in Fort Worth, TX. In addition to the MPA program, UTA offers a Ph.D. program in Public and Urban Administration. Job duties comprise research, teaching, and program administration including accreditation management, curriculum review, community outreach and student recruitment. The successful candidate will be teaching graduate level on campus, online and cohort courses for our MPA and Ph.D. programs. Applicants should have a doctorate in Public Administration or related field, with an interest in working in a multidisciplinary environment and a commitment to community service. Preference will be given to candidates who have an established research record, preferably in a specialized area related to the Program's broad base, teaching experience in an area related to the Program's broad base, and experience and/or interest in the development and administration of a high-quality MPA Program. Of particular interest are candidates with an interest in developing and administering our MPA Capstone course.

Positions Available Continued

The School offers excellent teaching and research support and its location in the heart of the Dallas-Fort Worth metropolitan area provides an ideal urban laboratory for research and community service. The School, with an interdisciplinary faculty, offers six graduate degrees including: Ph.D. in Public and Urban Administration, Ph.D. in Urban Planning and Public Policy, Masters of Art in Urban Affairs, Masters in Public Administration, Masters of Science in Interdisciplinary Studies, and Masters in City and Regional Planning. More information can be obtained at <http://www.uta.edu/supa/>.

A letter of application indicating research and teaching interests, vitae, and the names and contact information for three references should be sent to Dr. Maria Martinez-Cosio, Co-Chair, Search Committee, School of Urban and Public Affairs, Box 19588, The University of Texas at Arlington, Arlington, TX 76019-0588. If you wish to submit an email application, send it directly to Marjorie Dick at marjorie@uta.edu. A criminal background check will be conducted on finalists. Review of applications will begin November 1, 2010 and continue until the position is filled.

Effective August 1, 2011, the use of tobacco products (including cigarettes, cigars, pipes, smokeless tobacco and other tobacco products) by students, faculty, staff, and visitors are prohibited on all UT Arlington properties. The University of Texas at Arlington does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, veteran status or sexual orientation in employment or in the provision of services.



POSITION ANNOUNCEMENT SCHOOL OF PUBLIC AND ENVIRONMENTAL AFFAIRS INDIANA UNIVERSITY-BLOOMINGTON CAMPUS

Tenure-Track Faculty Position in Public Management The School of Public and Environmental Affairs (SPEA) at Indiana University seeks to appoint a tenure-track faculty member at the assistant professor level on the Bloomington campus. A more senior appointment is possible for an exceptionally qualified candidate. SPEA is seeking scholars with expertise in any aspects of public management research, including organizational behavior. Candidates who conduct research in cross-national contexts or who combine strong research credentials with prior professional experience are especially encouraged to apply.

Applicants must present evidence of high quality research and an ambitious research program, an interest in professional service applications, and a strong commitment to high quality teaching. The Ph.D. or an equivalent terminal degree in a related field (e.g., public administration, public affairs, public policy, public law, management, sociology, psychology) is required before the appointment is completed. SPEA is a multidisciplinary, university-wide division of Indiana University and is organized as a professional school committed to excellence in research, teaching, and service, and to addressing critical issues of public policy and management. All faculty members teach required and elective courses at the undergraduate, professional masters, and doctoral levels. SPEA is one of the largest U.S. public affairs schools in the nation with more than 95 tenure-track faculty on its two main campuses, Bloomington and Indianapolis. The graduate program consistently ranks among the best in the country.

Review of applications will begin September 1, 2010 and continue until the position is filled. Please submit a letter of application, current vita, writing sample, complete contact information, and three letters of recommendation to speahrpm@indiana.edu or a hard copy to: Dr. David Reingold Executive Associate Dean for Bloomington SPEA, Room 300 1315 E. Tenth Street Indiana University Bloomington, IN, 47405-1701

For more information see: <http://www.indiana.edu/~spea>. Indiana University is an Equal Opportunity/Affirmative Action Employer, Educator and Contractor, M/F/D and strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups.

Positions Available Continued

Faculty Positions at The New School The New School in New York City anticipates filling several full-time faculty positions to begin July 2011, contingent upon final University budgetary approval.

Leadership and Change We seek a faculty member whose focus is leadership and change, with an area of scholarly/practice interest in process consultation, leadership development, and/or social change. This person will teach in, and help develop, a new post-master's certificate program in Leadership and Change, and will deliver courses in our existing graduate program in Organization Change Management (www.newschool.edu/milano/). Demonstrated experience teaching professional students is required, with excellence in teaching mid-career professionals from across the private/nonprofit/public sectors strongly preferred. Professional expertise in consulting, organization development, or organization leadership desired. Research agenda in leadership and change required at the anticipated Assistant Professor (tenure track) level. Exceptional candidates for positions at other levels/appointment types will also be considered. To request an interview at the AOM meeting, please email a statement of interest and current c.v. to milanomanagement@newschool.edu, with the subject line: Leadership and Change faculty search

Management We seek a faculty member to provide intellectual leadership to a new interdisciplinary undergraduate program that integrates management, social justice, and design thinking with a strong liberal arts foundation. Area of scholarly/practice interest is open, with emphasis on critical management, design, or leadership, and the connections among these fields, preferred. Demonstrated success in teaching undergraduates using innovative pedagogy in applied contexts is required. Prior experience in curriculum development, as program chair, or in other administrative leadership capacity is desired. The position is anticipated at the Associate Professor (tenured/tenure track) level; research record/agenda commensurate for appointment to tenure is required. Exceptional candidates for positions at other levels/appointment types will also be considered. To request an interview at the AOM meeting, please email a statement of interest and current c.v. to milanomanagement@newschool.edu, with the subject line: Undergraduate Management faculty search

Environmental Policy and Sustainability Management We seek a faculty member whose focus is in environmental policy or sustainability management, with interest in one or more of the following areas: sustainability strategy, environmental and resource economics, environmental assessment, and/or urban environmental policy. Expertise in organizational management or public policy settings is desirable. This position is part of a new planned master's degree program with two tracks, environmental policy (public policy and ecological impact) and sustainability ("triple-bottom line") management. This position is anticipated at the Assistant Professor level (tenure track); qualified candidates for more advanced levels will also be considered. To request an interview at the AOM meeting, email a statement of interest and current c.v. to milanomanagement@newschool.edu, with the subject line: Environmental Policy and Sustainability Management faculty search

Formal application for these positions will begin after final University approval in the Fall, at which time applicants will apply via the online application system on The New School website (www.newschool.edu, click on "job seekers"). The New School, as well as its individual academic divisions, is committed to a policy of equal opportunity in all its activities and programs, including employment and promotion. It does not discriminate on the basis of race, color, national or ethnic origin, citizenship status, religion, sex, sexual orientation, age, physical disabilities, veteran or marital status.

Mary R Watson, Ph.D. Associate Professor of Management Chair, Management Programs Milano The New School for Management and Urban Policy 72 5th Avenue, #702 New York, NY 10011 212 229 5400 x 1613



Call for Papers

CALL FOR AUTHORS: Encyclopedia of New Venture Management

Greetings, We are inviting academic editorial contributors to a new 1-volume reference work on the skills and characteristics of successful entrepreneurship. New ventures often are launched into highly dynamic environments characterized by rapid technological change, inherent unpredictability, and an uncertain cash flow. Such ventures often require rapid growth to succeed. While new ventures offer those who initiate them a high degree of independence, excitement, and potential for great reward, they also offer high risk, stress, and greater potential for failure. Thus, it takes a special set of skills, techniques, and temperament to succeed. These skills, along with the potential risks and rewards and environmental settings and characteristics, are explored in the Encyclopedia of New Venture Management. The work will contain approximately 150 signed entries with Cross-References ("see-also") and suggestions for Further Readings. **We are now making assignments due December 10, 2010.** This comprehensive project will be published by SAGE Reference and will be marketed to academic and public libraries as a print and digital product available to students via the library's online services. The General Editor, who will be reviewing each submission to the project, is Dr. Matthew Marvel at Western Kentucky University's Center for Entrepreneurship & Innovation. If you are interested in contributing to this outstanding reference, it is a unique opportunity to contribute to the contemporary literature. Moreover, it can be a notable publication addition to your CV/resume and broaden your publishing credits. SAGE Publications offers an honorarium ranging from SAGE book credits for smaller articles up to a free set of the printed product for contributions totaling 10,000 words or more. The list of available articles is already prepared, and as a next step we will e-mail you the Article List (Excel file) from which you can select topics that best fit your expertise and interests. Additionally, Style and Submission Guidelines will be provided that detail article specifications. If you would like to contribute to building a truly outstanding reference with the Encyclopedia of New Venture Management, please contact me by the e-mail information below. Please provide a brief summary of your academic/publishing credentials in related issues. Thanks very much. Joseph K. Golson venture@golsonmedia.com

Announcing a Call for Papers for a Special Issue of the Journal of Business Ethics Sustaining Sustainability in Organizations

Guest Editors: Timo Busch, ETH Zurich Deborah E. de Lange, Suffolk University Javier Delgado-Ceballos, University of Granada Alfred Marcus, University of Minnesota Jonatan Pinkse, University of Amsterdam Business School With this call for papers, we invite research that advances a discussion that relates to how sustainability is developed and maintained (sustained) in organizations with a particular emphasis on international organizations, whether they are multinational corporations (MNCs), non-governmental organizations (NGOs), or international governmental organizations (IGOs).

To be considered for the special issue, "Sustaining Sustainability in Organizations", full papers must be submitted by May 1, 2011. All submissions will go through a double-blind peer review process. Full papers should be submitted to Deborah E. de Lange at ddelange@suffolk.edu. Please send the paper as a Word or pdf document without identifying information and a separate cover page having identifying information in the same email to Debbie.

Dr. Deborah E. de Lange Assistant Professor of Strategy and International Business
Sawyer Business School
Suffolk University
8 Ashburton Place
Boston, MA 02108 USA
Tel. Phone: 617-573-8794



Fax: 617-994-6840

Sea World San Antonio

Call for Papers Continued

The 35th Annual CASE Association Conference CALL FOR TEACHING CASES & Related Papers

May 11-14, 2011 Suffolk University, Boston MA in conjunction with EAM. Submission DEADLINE: **December 6, 2010**

Electronic Submissions ONLY! To view the Call for Papers, visit:
<http://www.caseweb.org/docs/CASECallforallCases2011.pdf>

The CASE Association welcomes case writers from all disciplines and experience levels! CASE promotes the professional development of case writers. Join us at our workshops focusing on case writing, reviewing, teaching, and publishing your cases. CASE invites you to submit: a) "embryo" cases in the idea development stage, b) cases without an instructor's manual, and c) cases in the advanced developmental stage (with instructor's manual). We also invite you to submit papers or symposia proposals dealing with case writing, research, and instruction. Experienced case writers provide suggestions, advice and guidance for all participants. Advanced cases are eligible for CASE's three awards: the Best Mentored Case, Best "New" Case (for first-time submitters), and Fellows Best Case. Research papers and symposia on case-related topics will be published in their Proceedings. Unless requested, EAM will only include case abstracts in the proceedings. For conference details, visit: <http://www.eamconference.org/> All presenters at CASE must pay a \$25 CASE membership fee which includes access to the CASE Journal and CASE member only admission to sponsored events at the conference. Please electronically submit your completed papers by December 6th at http://caseweb.org/public_pages/forms.htm and join us for the 35th Annual CASE Association Conference in Boston!

Consider publishing your cases in The CASE Journal.

For Further Information
Edward Desmarais, Program Chair
Phone (978)-542-7304
E-mail: edesmarais@salemstate.edu

7TAD Seventh Transatlantic Dialogue STRATEGIC MANAGEMENT OF PUBLIC ORGANIZATIONS June 23-25, 2011, Newark, NJ Conference

Co-Sponsors School of Public Affairs and Administration, Rutgers University-Campus at Newark, USA American Society for Public Administration European Group for Public Administration

Conference Website www.7TAD.org

Submit Proposals To: spaa@andromeda.rutgers.edu

Invitation to the Conference We invite proposals that address the conference theme — Strategic Management of Public Organizations. The conference aims at fostering a critical assessment of the state of research and practice of strategic management in and of public (and non-profit) organizations on both sides of the Atlantic. Our goal is to facilitate a dialogue between and among scholars from Europe and North America to uncover areas of convergence and divergence regarding public strategic thinking, acting, learning, and managing in and of public services, organizations, collaborations, institutions, communities, and broader environments and their related outcomes. We therefore call for contributions that advance understanding of the theory and practice of public strategic management and its context, content, forms, processes, and outcomes. The questions posed by the conference working groups will help you identify the group best-suited for your contribution. You are invited to

Call for Papers Continued

submit proposals for papers to be delivered at the Seventh Transatlantic Dialogue on Strategic Management of Public Organizations. The Seventh Transatlantic Dialogue on Strategic Management of Public Organizations continues the successful series of dialogues that have previously been hosted by:

- The R. Goodwin Faculty of Economics, University of Siena in Siena, Italy (2010, on the Rethinking Financial Management in the Public Sector)
- The Trachtenberg School of Public Policy and Administration of George Washington University in Washington, D.C., USA (2009, on the Future of Governance)
- The SDA Bocconi School of Management, Public Management and Policy Area, University of Bocconi, Milano, Italy (2008, on Intergovernmental Relations)
- The School of Urban Affairs and Public Policy at the University of Delaware, USA (2007, on Ethics)
- The Public Management Institute/Katholieke University of Leuven, Leuven, Belgium (2005 on Ethics; 2006 on Performance)

The Transatlantic Dialogue is an annual conference jointly organized by American and European scholars of public management and aims at fostering intellectual discourse for advancing teaching, research and practice in the field. The effort is the result of collaboration between the American Society for Public Administration (ASPA) and the European Group of Public Administration (EGPA). At this year's conference participants will examine various aspects of the role of strategic management in public organizations as outlined in the workshop proposals. Subsequent to the conference, commercial publication of selected papers as a scholarly volume is very likely, and presenters will be expected to grant priority publication rights for that volume if they are approached by the editors within sixty days of the conference. Conference Location & Registration Fee The 7TAD conference, www.7TAD.org, will be held at the School of Public Affairs and Administration, Rutgers University in Newark, NJ from 23-25 June, 2011. With its proximity to New York City, Philadelphia, and Washington D.C., Newark offers a great setting for the conference. Unfortunately, no funding is available from the conference for travel and lodging and all participants (conference co-chairs, workshop co-chairs, speakers) pay the registration fee. Location School of Public Affairs and Administration (SPAA) Rutgers University-Newark 111 Washington Street Newark, NJ 07102 Registration Fee Participants: \$395.00 Doctoral Students: \$295.00 Observer Fee: \$195.00 Organizing Committee Members ASPA (American Society for Public Administration) <http://www.aspanet.org/scriptcontent/index.cfm> Marc Holzer, Ph.D. ASPA Representative to TAD Dean and Board of Governors Professor School of Public Affairs and Administration (SPAA) Rutgers University-Campus at Newark 111 Washington St. Newark, NJ 07102 John M. Bryson, Ph.D. TAD North American Chair McKnight Presidential Professor of Planning and Public Affairs Hubert H. Humphrey Institute of Public Affairs University of Minnesota 130 Humphrey Center, 301 19th Ave. S., Minneapolis, MN 55455 EGPA (European Group for Public Administration) <http://www.iiias-iiisa.org/egpa/e/Pages/default.aspx> Geert Bouckaert, Ph.D. President of EGPA and Professor Public Management Institute (Faculty of Social Sciences) Katholieke Universiteit Leuven, Belgium Robert Fouchet, Ph.D. TAD European Co-chair Professor Institut de Management Public et Gouvernance Territoriale (IMPGT) Paul Cezanne University 21 Rue Gaston de Saporta 13625 Aix en Provence Cedex 1 FRANCE Paul Joyce, Ph.D. TAD European Co-chair Professor Liverpool Business School Liverpool John Moores University Liverpool, UK The Workshops:

Proposal and Papers Deadline for submitting a proposal: **December 15, 2010**. Please send one-page proposals to: spaa@andromeda.rutgers.edu, stating contact details and indicating the preferred workshop. Your proposal will be distributed to the organizing committee and the appropriate workshop chairs. Notification of Acceptance: February 1, 2011 Each working group will accept no more than ten papers. Two to three papers will be presented for discussion at each working group session. Each working group meets for seven sessions. Paper presenters must be in attendance for the entire schedule of sessions during the three day conference. Deadline for submission of full papers: April 15, 2011 Full papers must be delivered to Co-chairs of working groups. For additional information please contact any Organizing Committee Member.

TOWER OF THE AMERICAS

*Taking Entertainment & Fine
Dining To New Heights*

A beautiful place to eat in San Antonio

Call for Papers Continued

Fourth Annual Teaching Case and Simulation Competition - Collaborative Public Management, Networks and Public Management, Collaborative Governance, and Collaborative Problem Solving

Competition funding: \$5,000 prize for best teaching case, \$5,000 for best teaching simulation, and up to ten additional \$1,000 honorable mention prizes. Public managers who work in networks often find themselves not solely as unitary leaders of unitary organizations. Instead, they often find themselves collaborating in multiorganizational networked arrangements and with the public to solve problems that cannot be solved, or solved easily, by single organizations. Collaborative public management, networks and public management, collaborative governance, and collaborative problem solving have become essential topics in most public management and public policy programs. But collaboration is not simply a body of substantive knowledge; it is also a set of skills. We believe that one of the best ways to prepare students to operate in networks is through the use of case studies, simulations and negotiation exercises. To further stimulate the creation of effective and innovative teaching cases and simulations in this area, the Program for the Advancement of Research on Conflict and Collaboration (PARCC) at the Maxwell School of Syracuse University is sponsoring its fourth annual competition.

The competition seeks to encourage the development of new cases and new simulations to be used in teaching collaborative public management, collaborative governance and/or collaborative problem solving. The competition has been funded to award one \$5,000 prize for best teaching case, one \$5,000 prize for best teaching simulation, and up to ten \$1,000 honorable mention prizes. Case studies should be approximately 15-25 type-written pages (double-spaced). Simulations should include a minimum of 6 players. All entries must include a teaching note. Selection of the winners will be made by a committee of scholars and practitioners. All cases and simulations must be original and not yet published elsewhere.

Winning cases and simulations are published online and downloadable free of charge at E-PARC: www.maxwell.syr.edu/parc/eparc. Most cases and simulations are published in three languages: English, Spanish, and Chinese. Full credit is given to authors. E-PARC is a project of the Maxwell School's "Collaborative Governance Initiative" launched in 2007. E-PARC provides free on-line resources for those who teach collaborative public management, networks and public management, collaborative governance, and collaborative problem solving around the world. We receive an average of 10,000 "hits" per month from 40 different countries.

To enter: Submit original teaching case studies and teaching simulations no later than January 15, 2011. Finalists will be notified around February 28, 2011. All entries should be submitted electronically to PARCC@maxwell.syr.edu. Questions should be directed to: Rosemary O'Leary, Distinguished Professor The Maxwell School of Syracuse University roleary@maxwell.syr.edu View current and past winners at: www.maxwell.syr.edu/parc/eparc



Six Flags San Antonio



Wild Animal Orphanage

Call for Papers Continued

A SPECIAL ISSUE OF 'PUBLIC ADMINISTRATION' ON PUBLIC SERVICES AFTER THE CRASH

Following the dramatic financial crisis of 2007–8, the world of political discussion and public opinion is awash with proposals for public spending cuts and efficiency 'rationalizations'. The crash was a near-global event. Practically all nations were deeply affected, from the richest nations of the US, Japan and Europe, to less-developed and transitional economies. Its effects have been diverse. While certain governments (notably in the USA) are already starting to sell off their equity stakes in failed banks, others remain mired in failure and uncertainty. The public and private finances of many nations have become interlocked in crisis. Estonia and Hungary, for example, have seen their currencies slump in value as their banking sectors entered near-collapse. In turn, Sweden has become heavily exposed since its banks invested an estimated \$90bn in these now-struggling East European economies. The Greek economy has required a €110bn EU and IMF bailout that was highly unpopular in many member states. In the Republic of Ireland, real-term pay cuts of up to 6.5 per cent have already been applied in several public sector occupations.

Budget deficits in many OECD nations have hit record highs. Following the sub-prime collapse, banking bailouts and stimulus packages have radically eaten into public funds while the recession chokes off tax income. Practically all major political parties describe dramatic spending cuts as 'unavoidable'. In the UK, for example, the Chancellor's pre-budget report of 9 December 2009 announced plans to make 'efficiency savings' of £12bn. Major political parties across OECD countries have promised to make substantial cuts across wide ranges of public services, including inter alia healthcare, local and central government, education, prison and probation services, and armed forces. In some cases, for example in many US states, cuts of this kind have already taken place. Sell-offs, efficiency drives, policy reforms, and the raising of the mandatory age of retirement are also on the agenda, as commentators predict a new era of austerity in many nations. Paradoxically, the crash has also been associated with increases in public spending in some areas, including the revival of quasi-Keynesian public works programmes aimed at stimulating demand.

The objective of the special issue is to generate a discussion that is international and multidisciplinary, cross-cutting multiple lines of political ideology. Such a rich and detailed discussion of the future of public services around the world may turn out to be crucial for our understanding of the emerging contours of state and market in these highly uncertain times.

The call is open to contributions based on empirical data (qualitative and quantitative) as well as to high-quality theoretical and/or 'position' papers. We welcome submissions from a range of relevant social science disciplines (for example, political science, public administration, business and management, economics, sociology, social policy, and industrial relations) from scholars in all regions of the world, and from researchers at any stage of their career.

All submissions will be blind peer-reviewed as per the usual review process of Public Administration. Papers should adhere strictly to the published author submission guidelines (<http://www.wiley.com/bw/submit.asp?ref=0033-3298&site=1>).

The deadline for submission of full papers is 31 January 2011. Papers should be between 6000–8000 words long (those longer than this will be automatically returned for cutting). Please submit papers through the Public Administration Manuscript Central pages (<http://mc.manuscriptcentral.com/padm>). Initial expressions of interest and any informal enquiries about the special issue should be sent to:



Dr Leo McCann - leo.mccann@mbs.ac.uk

Wooden Nickel – San Antonio

PNP Division Chair

Neil Boyd

Lycoming College
Department of Business
Administration
700 College Place
Williamsport, PA 17701
(O) (570) 321-4167
Boyd@Lycoming.edu

Division Chair-Elect

Kimberley Roussin Isett

Columbia University
Dept. of Health Policy and
Management
722 W. 168th St.
New York, NY 10032
(O) (212) 342-3905
ki2129@columbia.edu

We're on the Web!

See us at:
[http://aom.pace.edu/
pn/index.htm](http://aom.pace.edu/pn/index.htm)

PNP Focus

Research on public and nonprofit organizations such as government agencies, the military, social services, cultural and educational institutions, membership and professional associations, advocacy organizations, and religious and other charitable organizations generated, and continue to shape, a large share of modern management thought. The Public and Nonprofit Division of the Academy of

Management brings together scholars, managers, and students who continue this tradition by studying the public and nonprofit sectors, and the relationships among public, nonprofit, and private sector organizations. The Division's members study decision making, strategy, organizational behavior and human resource management, and political behavior; collaborations among public, nonprofit, and private organizations;

organizational networks involving public and nonprofit organizations; public policy; and the social and ethical dimensions of public and nonprofit activity. The members pay special attention to how distinctive qualities of the public and nonprofit sectors influence management and organizational processes.

We would like to hear from you in the Spring and we look forward to seeing you in San Antonio!

We would like to hear from you prior to our Spring Newsletter that will be released shortly after the academy acceptances have been determined.

If your university is hiring, consider posting the position announcement in our newsletter.

If you know of a call for papers that may be of interest to our members, let us know.

If you have had a wonderful year and would like to share your accomplishments or those of others, let us know.

We have tried to illustrate some of the pictures of places of interest in San Antonio, Texas. Once we know of the hotel venues we will provide pictures of those in our Spring Issue.

PNP Division Program Chair Avner Ben-Ner

Center for Human Resources
and Labor Studies
Carlson School of Management
321 19th Avenue South, 3-300
Minneapolis, MN 55455
(O) (612) 624-0867
benne001@umn.edu

PNP Division PDW Chair Eric C. Martin

Bucknell University School
of Management
Taylor Hall
Lewisburg, PA 17837
(O) (570) 577 3628
e.martin@bucknell.edu

PNP Past Division Chairs Dean Eitel

Independent Consultant
231 Greens View Drive
Algonquin, IL 60102
(847) 658-8697
deitel@depaul.edu

Stephen Teo
School of Management
Curtin University of
Technology
GPO Box U1987 Perth
Western Australia 6845,
Australia
(O) 618 9266 9123
s.teo@curtin.edu.au

Newsletter Editor and Division Secretary Kira Reed

Syracuse University
Whitman School of
Management
Management Dept
721 University Avenue
Syracuse, NY 13244-2450
(O) (315) 443-3391
kireed@syr.edu