



Gustavson
School of Business
University of Victoria

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UNIVERSITY OF VICTORIA— The Peter B. Gustavson School of Business invites applications from talented scholars for the position of Director of the Centre for Social and Sustainable Innovation (CSSI) at the University of Victoria. The Director will be appointed as a regular faculty member at the Associate or Full Professor level with tenure. The Director CSSI position is a five year renewable term. Candidates must have a PhD, ideally in management, business or a related discipline, currently hold an academic position at the rank of associate professor or professor, have an outstanding record of publication and will be recognized as an authority in the area of sustainability and/or social innovation, broadly defined. Some experience in administration in an academic setting would be of value.

Qualified candidates will have a strong focus in Social Innovation, Sustainability, Indigenous Entrepreneurship, Business and Society, Business and the Environment, Corporate Social Responsibility, Philanthropy, Non-Profit Management, Ethics and/or Social Entrepreneurship in both their research and teaching.

Candidates must have teaching experience and demonstrate interest in engaging teaching practices. Candidates must have experience in supervising PhD students with multidisciplinary and diverse backgrounds.

Our faculty are globally recognized research leaders conducting cutting edge research on such topics as Indigenous entrepreneurship, business and human rights, climate change strategy, health and meaning at work and the alleviation of poverty and inequality. We seek to complement and extend our already vibrant research community with a scholar dedicated to publishing high quality research in top-rated academic journals. Commensurate with their career stage, qualified candidates must have either an established publishing record in leading scholarly journals or a strong research pipeline including high quality scholarly papers targeted to such journals.

Gustavson is home to the Centre for Social and Sustainable Innovation (CSSI), a highly regarded intra-faculty centre devoted to research, teaching and community engagement in sustainability.

The School of Business offers Bachelor of Commerce, Masters of Business Administration and Masters of Global Business degrees – all of which have a sustainability focus embedded in their curricula and a strong co-op component – as well as a PhD in International Management and Organization. Scholarship and teaching at the School are strongly aligned around our three areas of specialization: International Business, Service Management and Entrepreneurship and our guiding pillars - Sustainable/Social Responsible, International, Innovative and Integrative. We are a pioneer and leader in integrating curriculum at both the undergraduate and graduate level.

Gustavson is one of the few North American schools that is accredited by both the European Federation of Management Development (EQUIS) and the Association to Advance Collegiate Schools of Business (AACSB). Qualified candidates for this position must have a PhD from a research intensive university that is AACSB or EQUIS accredited. They must also have excellent communication skills and be able to demonstrate proficiency in the classroom.

The experiential dimension in our academic programs includes a mandatory co-op program for all undergraduate students, international exchanges, and overseas co-op work opportunities. In line with this approach, we will give preference to candidates with direct business experience and international experience.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

We acknowledge with respect the Songhees, Esquimalt and WSÁNEĆ peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day.

To be considered, please send a letter of application that addresses the full scope of the job requirements along with **curriculum vitae, appropriate evidence of research (publications or work in progress) and teaching skills (such as course evaluation scores, teaching statements, syllabi), statement of diversity knowledge, experience and skills and three references** to: Saul Klein, Dean, Peter B. Gustavson School of Business, University of Victoria, PO Box 1700, STN CSC, Victoria, BC V8W 2Y2, telephone: (250) 721-6068, e-mail: adsec@uvic.ca, website: www.gustavson.uvic.ca.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

Consideration of applications will begin on September 14, 2020. The expected start date for this position is July 1, 2021.