

**Director, Associate/Full Professor
School of Public Affairs
Arizona State University**

The Watts College of Public Service and Community Solutions at Arizona State University (ASU) invites applications for the position of **Director of the School of Public Affairs** (SPA). This is a full-time, benefits-eligible, fiscal year(12-month), tenured administrative appointment at an Associate or Full Professor rank.

About the School:

SPA is one of four Schools within the College and currently hosts nine applied research centers that focus on areas such as urban innovation, citizen participation, public policy, environment and science policy, organization design and public management, emergency management, and information technology. We are a nationally recognized leader in the field, ranked 13th in *US News and World Report*. SPA has seven top 10 rankings, including local government management (ranked #3), emergency management and homeland security (ranked #3), information and technology management (ranked #3), urban policy (ranked #5), environmental policy (ranked #5^h), nonprofit management (ranked #5^h), and public management (ranked #5). SPA is also ranked #16 in public finance and #20 in public policy, demonstrating its breadth of quality across public administration and public policy.

The ASU School of Public Affairs has more than 1,200 students, 28 tenure track faculty, and 63 supporting faculty positions (e.g., professional practice/clinical professors, faculty associates, lecturers, instructors). The School of Public Affairs consists of a multi-disciplinary world-class faculty dedicated to research and to improving student abilities to contribute to complex governance systems. The School offers a Master of Public Policy, Master of Public Administration, and Ph.D. in Public Administration and Policy as well as Bachelor's degree programs in Public Service and Public Policy (PSPP), Urban and Metropolitan Studies (UMS), and Emergency Management, and certificates at the graduate and undergraduate levels. SPA also offers its Bachelor of Science and Executive MPA degrees online, allowing students from around the globe to earn highly valued degrees from one of the leading public affairs programs in the world. Located in downtown Phoenix in the heart of the fifth largest city in the United States, SPA attaches high value to attracting diverse students motivated by the promise of public service, engaging with communities and decision-makers, and conducting solutions-oriented interdisciplinary research.

Our Commitment to Diversity and Inclusion

The State of Arizona encompasses a diverse population, and the School of Public Affairs and ASU are committed to enhancing our strong relationship with these communities by advancing diversity and inclusivity in curricula, scholarship, and practice. The School of Public Affairs actively seeks and supports a culturally diverse faculty, staff, and student body. As such, we especially encourage people to apply from historically underrepresented populations. We seek applicants and nominations from those who have demonstrated experience in at least one of the major domains of teaching, mentoring, or developing research in ways that effectively address individuals from historically underrepresented backgrounds. Our School, and indeed the entirety of our University, seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of our state, to maintain excellence of the University, and to offer our students richly varied disciplines, perspectives, and ways of knowing and learning. ASU is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual

orientation, marital status, disability, medical condition, age, political affiliation, veteran's status, or any other basis protected by law.

The SPA Director's Role and Responsibilities

The new SPA director would join at a time of strong growth and exciting development. The school has recently integrated degree programs in Emergency Management and Homeland Security and Program Evaluation and Data Analytics, added two new research centers, and hired several new faculty members. SPA has also recently established an undergraduate degree in public service and public policy on ASU's Hainan campus in south China. In May of this year the School will co-host the Public Management Research Conference with the University of Arizona School of Government and Public Policy. There is opportunity to advance SPA's strategic direction, build new relationships, and train the next generation of leaders and scholars. For more information about SPA's opportunities for research, learning, practice, and community engagement, please visit our web site at <https://spa.asu.edu>.

The Director's primary job responsibilities are to:

- Further develop the School's strategic direction
- Support and advance the University and College missions
- Manage, engage and communicate with staff and faculty for effective operations of SPA
- Carry out faculty hiring, promotion and tenure at the highest standards of excellence
- Promote and facilitate mentoring and professional development of faculty and staff
- Foster a top-quality and innovative curriculum that is responsive to the needs of students, employers and the community
- Continually develop vibrant and productive relationships with the community
- Ensure that budgetary decision-making and execution are driven by principle, consultation, and accountability
- Foster a culture that seeks to advance diversity, equity, inclusion and belonging
- Cultivate and support faculty efforts for external funding
- Advance the academic research profile of the School of Public Affairs at ASU, in the community in the profession, nationally and internationally
- Encourage and enhance academic connections with other units in the Watts College of Public Service and Community Solutions and across the University

Required Qualifications

- Ph.D. in public administration, public policy or other related fields (e.g., psychology, economics sociology, law, political science) from an accredited institution
- A record of distinguished scholarly research and professional accomplishments that merits appointment as an associate/full professor with tenure
- Demonstration of commitment to diversity, equity, inclusion, and belonging

Desired Qualifications:

- Leadership vision to advance the values and reputation of the School, College and University
- Experience administering academic programs, managing faculty and staff, and budgeting
- Present or prior faculty rank of full professor
- Demonstrated record of excellence in research, teaching, service and community engagement
- Commitment to interdisciplinary scholarship
- Demonstrated track record in obtaining external funding
- Evidence of active engagement with and inclusion of underrepresented groups in research, teaching and outreach

- Demonstrated commitment to student success while working with broadly diverse student populations

Application Deadline

The initial application deadline is **March 20, 2022 at 5:00 p.m.** Arizona Time. Applications will continue to be accepted on a rolling basis for a reserve pool. Applications in the reserve pool may then be reviewed in the order in which they were received until the position is filled.

Application Procedure:

To apply, visit <https://publicservice.asu.edu/content/jobs>. Candidates will be asked to submit the following through their Interfolio dossier. Complete application materials must contain the following items:

- i. a letter of interest that addresses leadership experience and fit relative to the required and desired qualifications;
- ii. a complete curriculum vitae or resume that details the applicant's educational and professional history;
- iii. a statement that addresses how past and/or potential contributions to diversity and inclusion will advance SPA's and ASU's commitment to inclusive excellence; and
- iv. contact information for four references (to be contacted with candidate's permission at a later date).

Please direct any questions about the position to Dr. Eric Welch, the Search Committee Chair, at EricWelch@asu.edu.

About Watts College and ASU

ASU's Watts College of Public Service and Community Solutions is home to ASU's most diverse student body, with the highest percentage of minorities, transfer and working students – and the largest community of first-generation college students. Among our students are nearly 300 veterans and international students from 59 countries.

Arizona State University is a comprehensive public research university recognized as #1 in the United States for Innovation for the seventh consecutive year, ahead of MIT (3) and Stanford (7), according to *U.S. News & World Report*. We measure our success not by whom we exclude, but rather by whom we include and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities we serve.

It is the policy of Arizona State University to provide equal opportunity through affirmative action in employment and educational programs and activities. Discrimination is prohibited on the basis of race, color, religion, national origin, citizenship, sex, gender identity, sexual orientation, age, disability, disabled veterans, recently separated veterans, active duty wartime or campaign badge veterans and Armed Forces service medal veterans. Equal employment opportunity includes, but is not limited to, recruitment, hiring, promotion, termination, compensation, benefits, transfers, university-sponsored training, education, tuition assistance, and social and recreational programs.

COVID-19 Vaccinations: Arizona State University is a federal contractor and subject to federal regulations which may require you to produce a record of a COVID-19 vaccination. For questions about medical or religious accommodations, please [visit the Office of Diversity, Equity and Inclusion's webpage](#).

A background check is required for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. For complete statements on ASU's non-discrimination policies, please refer to: <http://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>.

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.