Hubert H. Humphrey School of Public Affairs

OPEN POSITION

Hubert H. Humphrey School of Public Affairs Associate or Full Professor in the Leadership & Management Area

The Humphrey School of Public Affairs of the University of Minnesota seeks applicants for an Associate or Full Professor position. We seek candidates who focus on public and/or nonprofit institutions, organizations, or networks or the practices, processes, and people involved in managing, leading, or working with or within the public and nonprofit sectors. Especially encouraged to apply are candidates who explore governments' and nonprofits' roles in society; the practices and consequences of management, leadership, or governance to advance equity; the nuances and implications of boundary work among organizations, across sectors, or between institutions and their constituents; or other types of prosocial work. Successful applicants will generate rigorous and relevant scholarship; teach, design, and deliver courses on public and nonprofit management, leadership, or governance; and participate fully and collaboratively in a public affairs school committed to training professional and doctoral students for public service, advancing scholarship, and serving our communities. A social science background offering institutional, political, or cross-cultural perspectives on organizations, management, leadership, governance, or the critique thereof is highly valued. Candidates with professional or lived experience of ongoing developments about management, leadership, or governance to advance equity are especially encouraged to apply.

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Areas of Expertise, Leadership and Management

Applications will be reviewed on a rolling basis, **beginning October 18, 2021**. Position will remain open until filled.

Anticipated start date: August 29, 2022.

Interested potential applicants who would like to discuss the school and position are invited to contact Kathy Quick, Search Committee Chair and chair of the leadership and management area of the Humphrey School, at ksquick@umn.edu. Other members of the search committee are Gabriel Chan, Kevin Gerdes, Tania Mitchell, and Suriya Vijayasarathy.

Application Directions

- 1. Select the link to access our careers site.
- 2. Sign In to access your account or if you are not an existing user select the New User link to create one.
- 3. Review the job description and select the Apply button to begin your application.

https://hr.myu.umn.edu/jobs/ext/343273

If you are a current employee of our organization, please use the following link instead: https://hr.myu.umn.edu/jobs/int/343273

Applications must be submitted online. To be considered for this position, please click the Apply button and follow the instructions. You will have the opportunity to complete an online application for the position and attach a cover letter and resume.

Additional documents may be attached after application by accessing your "My Job Applications" page and uploading documents in the "My Cover Letters and Attachments" section. This position requires that you attach a sample of scholarly work, a diversity statement, and a list of references.

To request an accommodation during the application process, please e-mail employ@umn.edu or call (612) 624-UOHR (8647).

The University of Minnesota is an Equal Opportunity Employer. Black, Indigenous, people of color, LGBTQIA+, women and members of historically underrepresented communities are highly encouraged to apply.

Within the Humphrey School our concept of creating a diverse community broadly encompasses people with identities that have been historically marginalized in our society and underrepresented in higher education and the realm of public affairs, particularly: people of color; indigenous peoples; new immigrant populations; people with both visible and hidden disabilities; women and people of all gender identities and expressions; and first-generation college students.

We also recognize issues of access and climate for individuals who might encounter barriers based on their religious expression, age, national origin, ethnicity, or veteran status.

The Humphrey School is committed to creating, inviting, and welcoming individuals into an environment where all people have an opportunity to learn and contribute. Within the Humphrey School we seek always to include multiple and potentially divergent perspectives into a common community of inquiry and learning.