



## **PUBLIC AND NONPROFIT DIVISION (PNP) 2019 PROGRAM HIGHLIGHTS**

**PNP Plenary:** *Workplace Incivility & the Inclusive Organization*, Mon, Aug 12, 9:45 - 11:15am, Hilton Boston Back Bay, Adams B. A panel of experts will unpack what we mean by (in)civility, the current political discourse, and what this means for (in)civility in the workplace. Moderated by Professor Janine O'Flynn.

**PNP Doctoral Student Professional Development Consortium:** An intensive workshop providing doctoral students in public and nonprofit administration with guidance on the job market, publishing, presentation skills, and dissertation research, Sat, Aug 10, 8:30am - 4:30pm, Hilton Boston Back Bay, Washington. Participants must apply to participate. Please direct questions to Co-Chairs, Jamie Levine Daniel ([jlevined@iupui.edu](mailto:jlevined@iupui.edu)) & Jaclyn Piatak ([jpiatak@uncc.edu](mailto:jpiatak@uncc.edu)).

**PNP Division Business Meeting:** Annual awards, incoming leadership team, and new business will be announced. Sun, Aug 11, 4:00 - 5:30pm, Hilton Boston Back Bay, Adams A.

**PNP Division Social:** Sun, Aug 11, 6:00 - 8:00PM, Hilton Boston Back Bay, Washington.

**All Academy Themed Symposium:** *Divergence and Convergence of Public Sector Leadership Across Context and Cultures*, Sun, Aug 11, 2:15 - 3:45pm, Boston Hynes Convention Center, room 109. The symposium focuses on the role of leadership to successfully manage inclusive organisational change, in ways that encourage the empowerment and contributions of all.

### **Award Winning Papers:**

"Emotional Responses to Bureaucratic Red Tape," by Fabian Hattke, David Hensel, and Janne Kaluzca, Tues, Aug 13, 8:00 - 9:30am, Hilton Boston Back Bay, Copley.

"Keeping the Dream Alive: The Role of Expectancy in Pay-for-Performance Programs," by Sandro Cabral, Sergio Firpo, Marcelo Marchesini Da Costa, Joana Monteiro, and Leonard Viotti, Tues, Aug 13, 1:15 - 2:45pm, Hilton Boston Back Bay, Copley.

"The Nonprofit Starvation Cycle: Impact of Underfunded Overhead on Program Outcomes," by Hala Altamimi and Qiaozhen Liu, Tues, Aug 13, 9:45 - 11:15am, Hilton Boston Back Bay, Adams B.